



Share Ideas

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- Every great project, improvement, or innovation starts with an idea. But an idea can only make a difference when it is shared.
- Sometimes people hesitate to speak up because they think their idea is too simple, someone else has probably already thought of it, or they are worried others may disagree. The reality is that even a small idea can lead to a meaningful change.

Encouraging Innovation

- New ideas help organizations grow and improve. When people share different perspectives, we discover new ways to solve problems, improve processes, and create opportunities.
- One person's thought may not be the complete solution, but it can inspire someone else to build upon it.
- Innovation happens when ideas are discussed, combined, and developed.

New Perspectives

- Each person brings unique experiences, knowledge, and viewpoints.
- Someone working directly with a problem may see something that leadership or another committee does not. That perspective can be extremely valuable.
- When everyone feels comfortable contributing, the organization benefits from a much wider range of thinking.

Improve Through Collaboration

- An idea does not have to be perfect before it is shared.
- In fact, ideas often become stronger when other people ask questions, offer suggestions, or contribute their own experiences.
- Instead of thinking, "I need to have the entire solution," think:
- "I have an idea that could be worth discussing."

Building Stronger Teams

- Open communication creates a culture where people feel included and valued.
- When team members listen to one another and respectfully exchange ideas, it builds trust and encourages greater participation.
- People are also more likely to support a decision when they have had an opportunity to contribute to the conversation.

Small Ideas, Big Improvements

- Not every idea needs to be revolutionary.
- A suggestion that saves a few minutes, improves communication, reduces confusion, helps a member or customer, or makes someone's job easier can have a significant impact over time.
- Many successful improvements begin with someone simply asking:
- "Is there a better way to do this?"

Small Ideas, Big Improvements

- Not every suggestion will be implemented, and that is okay.
- Sharing an idea still creates discussion and learning. Sometimes an idea that cannot be used today leads to another solution that can.
- The goal should not be to have every idea accepted. The goal should be to create an environment where people are comfortable contributing.

Speak Up!

- The next great idea may come from anyone in the room.
- When we share our ideas, listen to one another, and build on each other's thinking, we create stronger teams and better Aeries & Auxiliaries.
- Don't wait until an idea is perfect to share it. Speak up, start the conversation, and give others the opportunity to help turn that idea into something great.